

Overview of TASC Benefits

– Health & Welfare

Basic Benefits	Eligible employees automatically receive these benefits at no cost:
Basic Life insurance	\$50,000 or one times annual base salary, whichever is greater
Basic Accidental Death and Dismemberment (AD&D) insurance	\$50,000 or one times annual base salary, whichever is greater
Basic Short-Term Disability (STD) benefit	100% of base weekly earnings for the first six weeks of disability, then 70% of base weekly earnings for the next 20 weeks of disability, up to a maximum of \$4,000 per week
Basic Long-Term Disability (LTD) benefit	50% of base monthly salary during a long-term disability, up to maximum of \$15,000 per month
Employee Assistance Program (EAP)	Confidential counseling and referral program to help you and your dependents manage personal issues
Loans	Available
Rollovers	You can roll over an existing account balance from another employer's qualified plan or individual retirement account (IRA), into the TASC Savings Plan
Optional Benefits	Eligible employees may enroll in these benefits if they choose:
Medical coverage (includes prescription drug and mental health benefits)	<ul style="list-style-type: none"> • Preferred Provider Organization (PPO) • Exclusive Provider Organization (EPO) • A Health Maintenance Organization (HMO) option in select areas • Consumer-driven health plan (CDHP) option • Plan for overseas employees
Dental coverage	Various plan options
Vision coverage	A plan that offers in-network and out-of-network coverage for routine vision services
Flexible Spending Accounts (FSAs) – Health Care and Dependent Day Care Accounts	<p>Contribute up to \$5,000* on a tax-deferred basis in each account per benefit plan year to help pay for eligible health care and dependent day care expenses</p> <p>* Subject to IRS limits</p>
Group Legal	Two plan options that provide benefits for covered legal services

Optional Long-Term Disability (LTD) insurance	Additional increments of coverage to obtain 60% or 70% of base monthly salary when combined with Basic LTD
Optional Life insurance	Various coverage levels for both you and your eligible dependents
Optional AD&D insurance	Various coverage levels for both you and your eligible dependents

Important Notice: The benefit arrangements described in this document are subject to the legal plan documents adopted by TASC, Inc. and which govern the operation and administration of those plans and arrangements. If there is a discrepancy between the information provided in this document and the provisions of the plan documents, the plan documents will govern. TASC, Inc. reserves the right in its sole discretion to terminate, suspend, withdraw, amend, or modify any plan, or any benefit or cost sharing arrangement under any plan, at any time and for any reason.