

# Overview of TASC Benefits – TASC Savings Plan (TSP)

Immediate Participation	Eligible employees are automatically enrolled after start date
Your Contributions	You can contribute a percentage of your eligible compensation as pre-tax, Roth after-tax or post-tax dollars (subject to IRS limits).
Company Contributions	TASC provides a company match based on your contribution to the TASC Savings Plan (TSP)
Vesting	You are always 100% vested in your contributions and any company matching contributions
Investment Options	You can choose from a variety of: <ul style="list-style-type: none"> <li>• Core investment funds</li> <li>• Retirement path portfolio (an investment option that is professionally managed for you and geared to a specific target retirement date)</li> <li>• A self-directed brokerage account that allows you to invest in many mutual funds and individual securities</li> </ul>
Loans	Available
Rollovers	You can roll over an existing account balance from another employer's qualified plan or individual retirement account (IRA), into the TASC Savings Plan

**Important Notice:** The benefit arrangements described in this document are subject to the legal plan documents adopted by TASC, Inc. and which govern the operation and administration of those plans and arrangements. If there is a discrepancy between the information provided in this document and the provisions of the plan documents, the plan documents will govern. TASC, Inc. reserves the right in its sole discretion to terminate, suspend, withdraw, amend, or modify any plan, or any benefit or cost sharing arrangement under any plan, at any time and for any reason.