



Jim Lawler

Chief Human Resource Officer, TASC



Jim is responsible for TASC's comprehensive human resources (HR) initiatives including human capital strategy, employee development and training, recruiting, diversity, compensation, benefits, HRIS and performance management and metrics.

Prior to joining TASC, Jim was founder and principal of his own HR consulting firm, Org Solutions International LLC, specializing in leadership development, talent management strategies, talent acquisition, organizational design and change and executive coaching.

His background includes extensive C-level experience with top-tier international companies.

Jim served as Chief HR Officer for Royal Ahold, a Netherlands-based retailer with operations in the US and Europe with sales of \$40B and 200,000 employees, where he reported to the CEO and worked closely with the board. Prior to that, he was Chief HR Officer for Ahold USA, the company's US subsidiary with sales of \$20+B and 80,000 employees. He also served as Executive Vice President of Human Resources for Giant Foods, a \$5B 25,000 employee subsidiary of Ahold USA.

Jim held the position of Senior Vice President of Human Resources for the CFP Sector of Rexam PLC, a British-based engineering and manufacturing conglomerate with operations in Europe, Asia, and the US.

Prior to his role with Rexam, Jim developed a unique portfolio of HR skills, business perspective, and international experience through 13 years at PepsiCo, a company widely acclaimed as an "academy company" for HR executives. With PepsiCo, he held roles including Vice President of Human Resources for Pepsi Cola Europe/SubSahara Africa; Vice President of Human Resources for Pepsi Cola Western Europe, and Vice President of Human Resources for Frito Lay. He began his career with Nordson Corporation, an engineering and manufacturing company which produces industrial robotics and packaging machinery systems.

He holds a BA in Economics with Honors from the University of Georgia, where he was a National Merit Scholar, with graduate level marketing and finance coursework at several universities. He has also completed Georgetown University's acclaimed Leadership Coaching certification program. Jim is a member of the Human Resources Planning Society, the Society for Human Resources, and the Potomac Officers Club.